



## TEACHING ASSISTANT with a key focus on Behaviour for Learning

37 Hours per week

39 Weeks per year, (includes 5 Inset Days)

Permanent

**Salary: Bucks Pay Range 3 Point 16 (£23,152 FTE) – Point 20 (£25,043FTE)**  
**Actual Salary: Point 16 (£19,447) – Point 20 (£21,036)**

The Buckingham School is seeking to appoint a dedicated and enthusiastic Teaching Assistant who will focus on Behaviour for Learning. The successful candidate will be working to support students with special educational needs mostly, though not exclusively with social and emotional and mental health needs. We are looking for colleagues who enjoy working with young people, have a flexible and positive approach and who enjoy working as part of a team.

We are a thriving school with over 1000 students on roll, ranging from students aged 11-18.

Whilst academic achievement lies at the heart of what we do, we never forget the importance of fostering mutual respect and decency amongst our pupils. We believe that all our children have something to offer, and we are driven by a desire to find areas where each of them can excel.

We strive for “**Success for All through Achievement, Challenge and Enjoyment**”. We pride ourselves on our key objectives:

- A vibrant, exciting learning community
- Students develop knowledge, skills and qualities - and the qualifications – needed to thrive in life and work
- Innovation to enhance all learning opportunities
- Student ownership and responsibility
- A supportive and respectful environment
- An inclusive and proud school community
- Strong parent engagement and bond

### How Will You.....

#### Support the Student

- To develop an understanding of the specific needs of pupils to be supported, with a specific focus on students with SEMH
- To develop a knowledge of a range of learning support needs relevant to the school and pupils
- To aid the pupil/s to learn as effectively as possible both in group situations and individually, inside and outside of the classroom.
- To establish a supportive relationship with the pupil/s concerned
- To establish acceptance and inclusion of the pupil/s in the classroom and outside the classroom (for example in the Student Support Unit)
- To manage and support pupil/s as advised by the Lead Practitioner of Inclusion and the Pastoral team
- To use methods of promoting / reinforcing the pupils' self esteem
- To ensure the safety of the pupil/s while in your care

### **Support the Lead Practitioner of Inclusion and the Pastoral Team**

- To assist the Lead Practitioner of Inclusion and the Pastoral team to develop a suitable programme of support and interventions and then carry out the programme, within the classroom or in a withdrawal situation.
- To maintain the SEN team and Pastoral team's system of recording and monitoring of pupils' progress and behaviour.
- To provide feedback about pupils' difficulties and/ or progress to the Pastoral team.
- To write reports about the pupil/s' behaviour as requested by the Lead Practitioner of Inclusion.
- To participate in the evaluation of the support programme, with the Lead Practitioner of Inclusion and the Head of Year.
- To support in the Student Support Unit as and when required.
- To report any problems about arrangements or any incidents to the Lead Practitioner of Inclusion, or if unavailable, to the Head of Year.

### **Support the School**

- Where appropriate, to foster links between home and school
- To liaise, advise and consult with other members of the SEN Team and Pastoral Team
- To contribute to Individual Behaviour Plan meetings and Pastoral Support Plan meetings as and when required
- To participate in relevant professional development
- To be aware of / follow school policies and procedures
- To maintain confidentiality about home- school / pupil- teacher/ school work matters
- To complete any other task as directed by the Headteacher.

The Buckingham School would like to thank you for exploring this opportunity, if you feel that you have the experience, skills and ambition for this position please submit a completed application, which is available on the schools website <https://www.buckinghamschool.org/vacancies> to Mr A McGinnes, Headteacher via [aallen@buckinghamschool.org](mailto:aallen@buckinghamschool.org), we look forward to hearing from you.

**Closing Date: Tuesday 20<sup>th</sup> September 2022 @ 9am**

**Interview Date: Friday 23<sup>rd</sup> September 2022**